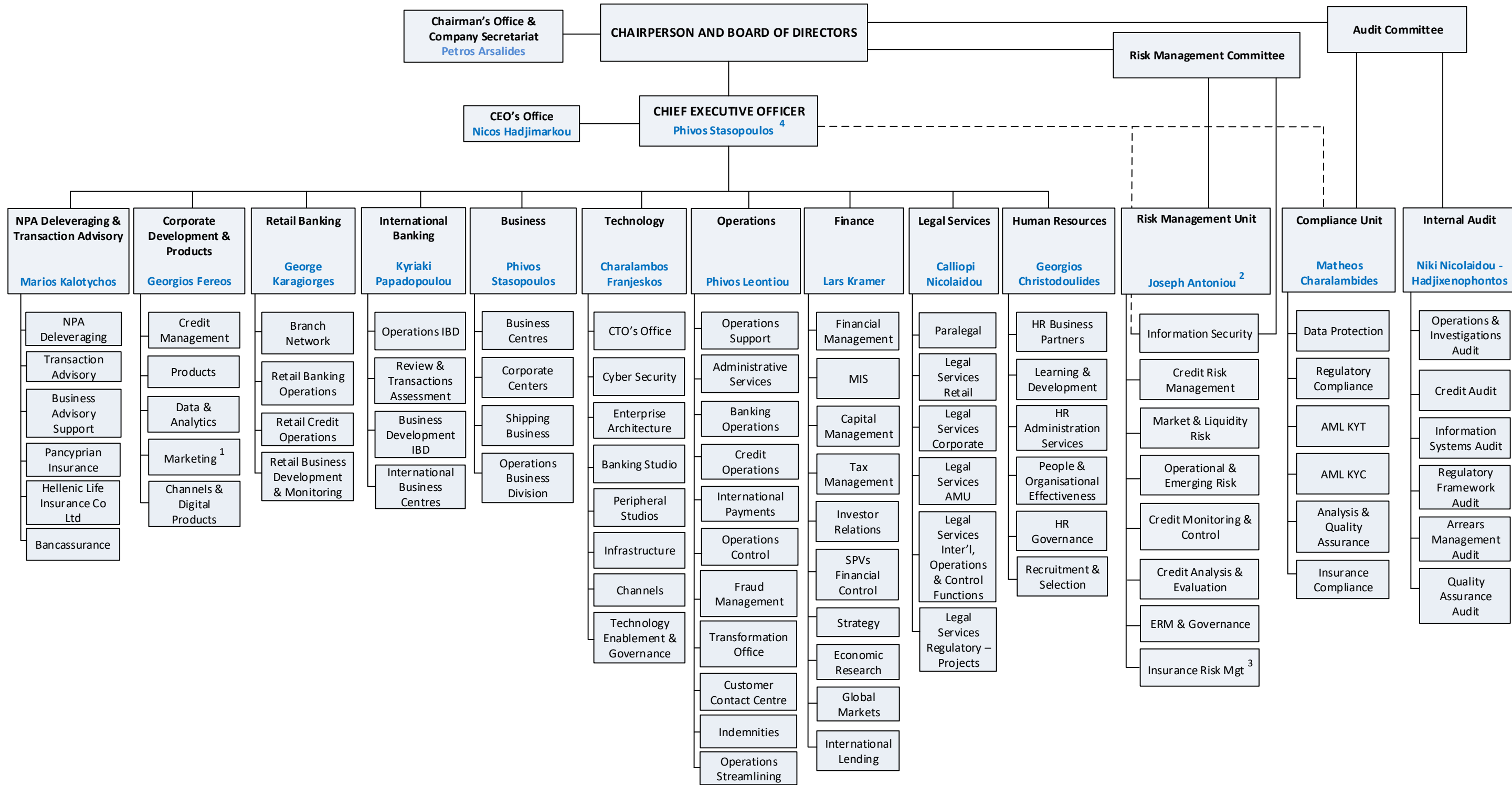


HELLENIC BANK PUBLIC COMPANY LTD



¹ direct access to CEO for Media & Communication matters

² Joseph Antoniou appointment as Chief Risk Officer is subject to Regulators' consent

³ dotted line to General Managers of Insurance Companies

⁴ officiating the duties of the CEO as from 01 September 2020